

**Cthics General Assembly

September 29, 30th 2016



- At the beginning, a few years ago, several pioneers
- Conviction that we had entered into a new era for Ethics and Compliance Professionals
 - Increased responsibilities
 - Increased challenges
 - Increased expectations from Stakeholders
 - At the same time:

Insufficient recognition

No professional representations (except in the US)

No Professional Association



- Informal meetings 2/3 times year (analysis of emerging topics, discussion about best practices ...)
- In 2012 move from informal meetings to a more formally established structure
- Assistance from Clifford Chance Law Firm
- Creation in January 2012 (under French Laws) of ETHICS as an "Association Loi de 1901"



Who we are

- Around 100 Members
- Headquartered in Paris-Association (Non profit organization)
- Membership per individuals (originating from Healthcare Industry – Pharma and Medical Device Companies-Professional Associations or Consulting firms)

Governance

- Gabor Danielfy posthumously nominated as Honorary Chairman of ETHICS
- Board of Directors
- Strategic Committee





Mission statement

ETHICS is a forum of Ethics and Compliance individuals committed to developing and enhancing the highest professional standards in the Healthcare Sector

4 types of activities

- Think Tank
- Networking / Sharing of Experience and Best Practices
- Education and Professional Development
- Communication

Contribution to Education and Professional development

- Early connections with Seton Hall, Sciences-Po Paris and INSEAD. Today many education courses by other institutions
- Contribute to assess Compliance and Ethics related education programs' content by ensuring that they are in line with what Compliance Professionals' role is today and what their role shall be tomorrow
- Contribute to bring to Compliance & Ethics Professionals, information on these programs



Actions and Initiatives already launched

- Creation of an expert board to discuss value of transparency
- Creation of « tool kit » or repository for tools such as videos, quotes, case studies...
- Development of a Competency Model
- Support of continuous education projects for E&C Professionals, or other Professionals with Universities, Business Schools ...
- Sponsorship of certain events
- Initiation of collaboration and partnership with E&C Professionals in Middle East and Latin America
- Becoming a recognized stakeholder in the Healthcare sector



What Ethics Provides

- A unique network of professionals active in the industry
- An invaluable resource proposed by proximity of experienced and young professionals
- A Place for exchange of best practices and experience
- Just a place to turn when facing a problem
- Development of strong links with Universities or Academic Institutions
- Visit our website: www.ethicspros.com



What will come next?

